



FAZLANI AISHABAI & HAJI ABDUL LATIF CHARITABLE TRUST'S
AISHABAI COLLEGE OF EDUCATION

(Affiliated to S.N.D.T. Women's University)

Municipal School Building, J. J Hospital Compound,
Gate no. 14, Byculla, Mumbai – 400008.

Criteria 5

5.1: Student Support

5.1.4

REPORT OF PLACEMENT CELL

AISHABAI COLLEGE OF EDUCATION

Placement Cell Report

(Academic Year 2023-2024)

EMPOWERING FUTURES: EDUCATORS' ODYSSEY - CAMPUS

PLACEMENT DRIVE

➤ INTRODUCTION:

The Placement Cell at Aishabai College of Education, under the title "Empowering Futures: Educators' Odyssey - Campus Placement Drive," was established in the academic year 2023-2024, to equip our students with the necessary skills and opportunities to transition smoothly into the teaching profession. Under the leadership of Dr. Shumaila Patrawala Saif Siddiqui a Coordinator from staff, Ms. Madhuri Bendale, the Placement Cell officer was appointed for the academic year 2023-2024 and focused on bridging the gap between academic learning and practical employment. Under this Drive, many activities and events were planned. The Placement Cell was committed to providing a platform for aspiring educators to connect with potential employers and gain meaningful employment in the field of education.

➤ OBJECTIVES

- To equip students with the necessary skills and knowledge to excel in job interviews and professional settings.
- To create a bridge between educational institutions and schools, ensuring the right match between candidates and job opportunities.
- To organize innovative and engaging placement activities that prepare students for the dynamic requirements of the teaching profession.

➤ **KEY ACTIVITIES AND INITIATIVES**

▪ **Pre-Placement Training Workshops:**

- *Skill Development Sessions:* Conducted online and offline workshops focusing on communication skills, interview techniques, and resume building.
- *Mock Interviews:* Organized mock interviews with experienced educators and school administrators to simulate real-life interview scenarios.

▪ **Career Guidance and Counselling:**

- Regular one-on-one counselling sessions were conducted to help students identify their strengths, areas for improvement, and career goals.
- Guidance on choosing the right schools based on individual preferences and career aspirations.

▪ **Innovative Placement Drives:**

- *Placement Fair:* Hosted a placement fair, providing a platform for schools to interact with students through virtual booths and live Q&A sessions.
- *School Visit Program:* Arranged visits to partnering schools, allowing students to understand the school environment and culture first hand.

▪ **Alumni Interaction Series:**

- Organized interactive sessions with alumni who have successfully transitioned into their teaching careers, sharing their experiences and tips for job success.

▪ **Creative Presentation Competitions:**

- Held competitions where students presented innovative teaching methodologies and creative classroom management strategies, judged by expert educators

▪ **Portfolio Development:**

- Encouraged students to create portfolios showcasing their teaching philosophy, lesson plans, and classroom management skills, which were shared with potential employers.

➤ **ACTIVITIES CONDUCTED**

CV Writing Workshop

- Date: 22nd January 2024
- Mode: Online
- Conducted by: Principal Dr. Shumaila Patrawala Saif Siddiqui

This workshop was aimed at helping students craft professional and impactful CVs. Dr. Shumaila guided students on how to effectively represent their academic achievements, teaching experience, and other qualifications. Sample CVs were reviewed, and students were allowed to draft their CVs and receive feedback from mentors. This session was pivotal in preparing students for the job application process.

Webinar: "Exploring International Opportunities - A Career in Teaching Beyond India"

- Date: 12th February 2024
- Time: 7:00 PM - 8:30 PM IST.
- Speaker: Ms. Arshia Syed, HOD English Dept., Dewwale School, Dubai
- Mode: Online

This webinar focused on expanding students' horizons by introducing them to teaching opportunities outside India. Ms. Arshia Syed shared her experiences working in international schools, the qualifications required, and the cultural adjustments necessary when teaching abroad. The session inspired many students to consider global career opportunities, highlighting the growing demand for skilled educators internationally.

Webinar: "Mastering the Art - Expert Strategies for Cracking the Interview and Landing Your Dream Teaching Job"

- Date: 22nd February 2024
- Time: 6:30 PM - 8:30 PM
- Mode: Online
- Speaker: Mr. Hiran Shah

This online seminar was designed to provide students with expert strategies to excel in teaching job interviews. Mr. Hiran Shah shared valuable insights on interview preparation, effective communication, and presenting oneself as a strong candidate. The session also covered common interview questions, techniques for handling challenging queries, and tips on negotiating job offers. Participants found the session highly beneficial, with many expressing increased confidence in facing upcoming interviews.

Campus Placement Drive

- Date: 24th February 2024
- Time: 9:30 AM - 2:30 PM
- Venue: Aishabai College of Education

The campus placement drive was a significant event, bringing together representatives from Suffah English School, Salvation Army School, and Saifee High School to recruit talented graduates. The event provided students with the opportunity to showcase their skills and secure job placements in reputed institutions. The drive included initial interviews, teaching demonstrations, and feedback sessions, with several students receiving on-the-spot job offers. Many schools & colleges were invited for the campus placement drive by mail or hand delivery. Few came for on-campus placement and few institutes send their requirements or asked to drop the CVs of interested candidates for the off campus placement

➤ OUTCOMES

The “Empowering Futures: Educators’ Odyssey - Campus Placement Drive” achieved remarkable success, with a significant number of students securing placements in well-regarded institutions.

The following key outcomes were observed:

- **Job Opportunities:** The drive saw active participation from various schools, particularly from international, ICSE, and

ISC boards. Advertisements for job vacancies were shared with students, encouraging them to apply and explore diverse teaching roles.

- **Student Preparedness:** The workshops and webinars conducted by the Placement Cell equipped students with essential skills, including CV writing, interview techniques, and an understanding of international teaching opportunities. The structured preparation contributed to their confidence and success during the placement drive.
- **Employment Success:** The placement drive resulted in multiple job offers, with students securing roles as teachers, coordinators, and subject specialists in participating schools.

Future Plans

- Expand partnerships with schools/ colleges across different regions.
- Introduce industry-specific workshops focusing on emerging trends in education.
- Develop a mentorship program linking current students with alumni for continuous career support.

PLACEMENT OUTCOMES

- **Total Students Placed:** 51
- **Institute Participated:** 17+
- **Recruiters:**
 - J R School, Fazlani Community Schools
 - J J Shatabdi School, Fazlani Community Schools
 - Salvation Army School
 - J.N. Barua High School
 - Saifee High School
 - Suffa English High School, Byculla East
 - Alflah English School, Kurla West
 - Anjuman Islam School CSMT

- o Anjuman Islam School Bandra
- o Sarvjanik Vidyalaya cotton Green
- o Etc.

CONCLUSION

The Placement Cell's efforts for the academic year 2023-2024 were instrumental in ensuring that our students were well-prepared to enter the teaching profession. The success of the "Empowering Futures: Educators' Odyssey - Campus Placement Drive" reflects the commitment of Aishabai College of Education to supporting the career aspirations of its students. The initiatives undertaken this year have not only provided immediate employment opportunities but have also laid a strong foundation for future professional growth.

MBendale

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Shiraz

PRINCIPAL
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